



FEDERAL GOVERNMENT OF SOMALIA

MINISTRY OF AGRICULTURE AND IRRIGATION

REQUEST FOR EXPRESSION OF INTEREST (REOI)

Country: Federal Government of Somalia (FGS)

Name of the Project: Somalia Food Systems Resilience Project (S-FSRP)

Assignment Title: National Social Safeguard Specialist

Project ID: P177816

Deadline Date: 16th Sept 2023

Ref No. SO-MOAI-375955-CS-INDV

2. BACKGROUND

The Somalia Food Systems Resilience Program (FSRP) is part of a regional initiative by the World Bank to provide a comprehensive framework to intervene at both the national and regional levels. This Multiphase Programmatic Approach (MPA) aims to tackle the underlying structural challenges of food insecurity and reduce beneficiaries' vulnerability to unpredictable climate, crisis, and conflict events. It seeks to achieve this by rejuvenating Somalia's agri-livestock research institutions, seed systems, and extension services and developing community institutions that can anchor adaptation of climate-smart agri-livestock practices, strengthening the availability of water and improved rangelands management for resilient agriculture and livestock production; support animal health services, enhancing the integration of the production systems to domestic and regional markets, with appropriate investments in food safety and value addition, and establishing an enabling policy and institutional framework at a sub-national, national and regional level capable of supporting food systems resilience for Somalia.

The Project Development Objective (PDO) for Somalia Food Systems Resilience Program (FSRP) will be 'to increase preparedness against food insecurity and improve the resilience of food systems in targeted project areas of Somalia. Progress toward the PDO will be measured using five PDO indicators and intermediate indicators. All relevant indicators will be disaggregated by gender (men and women) and age (youth and adult). The five indicators are.

The Government of Somalia is establishing a core multi-sectoral National Project Coordination Unit (NPCU) supervised by the Ministry of Agriculture and Irrigation. The role of the NPCU is to support the management, coordination, implementation and monitoring, and evaluation of project activities. The NPCU will be staffed with the following positions: - National Project Coordinator, Finance Management Specialist, Procurement Specialist, Project Internal Auditor, Safeguards Specialists, M&E Specialist, and other technical Agricultural and Livestock specialists.

The National Social Safeguard Specialist position will be a full-time contracted staff position assigned to the NPCU of the MoAI. In close cooperation with the FMS Project managers and all contractor's National Social Safeguard Specialist, the National Social Safeguard Specialist will be responsible for assessing and managing potential security risks arising from the Project, including threats to human security through personal, communal, or interstate conflict, as well as more general crime or violence.

2. Scope of Work and Responsibilities

Reporting to the National Project Coordinator (NPC), the National Social safeguards specialist will ensure that all FSRP activities are implemented per the Social Safeguard Frameworks laid out for the Project. He/she will be the main focal point for the implementation of the social risk management of the Project. They will provide technical expertise and capacity-building support to social risk management at FGS and FMS levels.

The senior social safeguards specialist will oversee the implementation of the Environment and Social Management Framework, the Stakeholder Engagement Plan, the Labour Management Procedures, and Resettlement Planning Framework and train and guide the FMS social specialists. The senior social safeguards specialist will be responsible, among other things, for ensuring full implementation of the ESMF and providing inclusive and genuine stakeholder engagement and a project-wide grievance redress mechanism that is accessible to all communities, workers, and stakeholders and ensure synergy with RCRF/Barwaaqo and other ongoing World Bank projects.

S/he will undertake all the other specific tasks detailed in the Terms of Reference (ToR) that can be found at the following <https://moa.gov.so> or can be provided upon submission of the application (in person or by email to the address below)

3. The proposed duration for the assignment is twelve (12) calendar months from the start date.

4. Selection Criteria

This senior management position requires solid Environmental management, Project management. The right candidate will be a team player with the following qualifications:

- Master's degree in social sciences, Community Development, Project Management, Gender Studies, or other relevant social disciplines from a recognized university with a bias in gender-related issues.
- 10 years of working experience in managing social safeguards and gender-related matters in the agricultural sector with a substantial understanding of and commitment to gender equity and combating gender violence, all of which in senior management positions
- Experience with social safeguards issues in development projects, including gender mainstreaming, involuntary resettlement, social inclusion, community development, the inclusion of VMGs, stakeholder consultation, citizen engagement, and grievance redress.
- Knowledge of policies, legislation, and experience of human rights and gender
- Possess analytical skills in gender inequalities in access to resources and benefits.
- Understanding of gender/youth/VMG dynamics and complexities in Somalia.
- Membership in a relevant professional body will be an added advantage.

5. The Ministry of Agriculture and Irrigation Federal of Somalia now invites eligible consulting (“Consultants”) to indicate their interest in providing the above-mentioned Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services and furnish the Curriculum Vitae (CV).

6. Attention of interested Consultants is drawn to section III, para 3.14,3.16 & 3.17 of the World Bank’s *Procurement Regulations for IPF Borrowers: Procurement in Investment Projects Financing Goods, Works, Non -Consulting and Consulting Services, July 2016, revised November 2017, August 2018, and November 2020* (“Procurement Regulations”), setting forth the World Bank’s policy on conflict of interest.

7. A Consultant will be selected in accordance with the Individual Consultant method set out in the World Bank Procurement Regulations.

8. Interested Consultants may obtain further information (in person or by e-mail) at the address below during office hours from 8.00 a.m.– 4.00 p.m. Saturday to Thursday except for public holidays.

9. Deadline for submission: Expressions of interest should be delivered in writing to the address below (in person or by e-mail) marked with the subject title of the position by 16th Sept 2023.

Attention: Project Coordination Unit
FSRP Project
Ministry of Agriculture and Irrigations
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Hodan District
Mogadishu, Somalia
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